



Message from the Departing JCU Commander

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JCU,

As my time as your 15th JCU Commander comes to a close, I wanted to take this opportunity to thank each of you, the members and families of JCU. You are truly extraordinary. JSOC is a very busy command and heavily relies on you. Since 9/11, we have been continuously engaged overseas, and we don't really see an end to our current mission pace. Despite having one of the highest operational tempos in the military, you make it look easy. There is no doubt in my mind that our culture of taking care of each other has made all the difference. I see Troops and Squadrons bond, work together and support each other unlike any other organization I've been assigned with. JCU families are foundational to our success. As unit members, we draw from and rely on the love, strength, and support that you, our family members, provide us to achieve and sustain excellence in all of our endeavors. Our nation

owes you a debt of gratitude, and I thank each of you, as well.

I've been reflecting on our achievements and they are remarkable. I often say we are in a great technology race against our adversaries. This catapults our great communicators into a leading role across the command. Many of our missions and projects are entrenched with technologies that can only be implemented by our expert technicians, and our experts are unparalleled. You make a real difference on the battlefield every day, and I could not be prouder of you for these accomplishments. Each of you are truly amazing. One of my primary roles as the commander is to hire the right people, give them the best training and then get out of the way. When I do this, I am never disappointed and always proud of your results. For this I thank you.

Although it makes me sad to see how quickly my time with you is coming to an end, I'm excited and proud to introduce your 16th JCU Commander, LTC Adam Sannutti and his wife Joanne. I've known Adam for a long time and can say he is going to do extremely well in JCU. He's coming from SOCOM, and is no stranger to JSOC and Fort Bragg. He and Joanne have spent many years in the command.

For the curious among you, I'll be hanging up my combat boots and retiring early next year. In my Army career, I've met so many wonderful people and travelled around the world (to Afghanistan mostly, but I added a little variety with Iraq). It is truly hard to let go of my time with you and JCU. I have no idea what lies ahead for Adriana and me, but I'm confident it involves more excitement and many more years of serving, albeit in a different capacity. Thank you, again, for all that you do.



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Upcoming Events

Month	Date	Activity	Lead	Location
July	3 4-7	Highland Games 4th of July Weekend	1SG N/A	Woodland Park N/A
August	8 9-12 17 30-31	JCU Summer Picnic Training Holiday JSOC Fire & Ice Labor Day Weekend	1SG N/A JSOC N/A	Lake Pines Swim Club N/A Cleland Ice Rink N/A
September	1-2 14 20-23	Labor Day Weekend JSOC Oktoberfest Training Holiday	N/A JSOC N/A	N/A McKellar's Lodge N/A

CSM

Team JCU,

This time of year, gives us an opportunity to reconnect and spend time with Family, Friends and loved ones while taking some much-deserved time off to reenergize and refocus. This is a great time of year to explore the many wonderful places in and around North Carolina or other ideal destinations. I hope that each of you get an opportunity to enjoy all the wonderful experiences. The 4th of July Holiday is quickly approaching and many will travel and celebrate. With all the fun, remember to be safe and look out after each other and get the most out of your summer adventures. As you enjoy your summer with Friends and loved ones, don't forget to take a moment to remember our teammates who are still away from home, in locations around the globe.

Although the summer has just begun, JCU remains mission focused and ready to be what our Nation needs us to be, evolving to remain operationally relevant and mission critical. One of those evolutions includes the departure of one Commander and the arrival of another. As we say goodbye to LTC Chastain, Adrianna, Nathan, and Matthew, we thank them for all they have done for the JCU Team over the last two years. Their leadership and friendship, will not soon be forgotten, and will forever be part of the JCU Legacy. As they transition to a new phase of their lives, we wish them the best, never saying goodbye, but rather, we will see you again, soon! To LTC Sannutti, Joanne, Aden, Christian and Declan, welcome to the JCU Team! We welcome you with open arms! Hang on, it's gonna be a heck of a ride!

The pace of operations, missions and training continues to weigh heavily on our JCU Team. JCU Communicators serve at the junctions and crossroads of our Nation's most complicated journeys. This is an enormous responsibility and our JCU Team continues to perform beyond expectations, meeting every challenge head on and doing only what we can do. Our team of dedicated and professional communicators enable mission command to our Nation's most valuable strategic asset and its mission partners, with unmatched results. DoD's Finest Communicators remain at the forefront of innovation, modernization, and practical application, while providing common solutions to uncommon problems. I can truly say, we have the right people, in the right places, at the right times doing the hard things with precision, and with the ap-

pearance of relative ease. Thank you, to our JCU Teammates and their Families for your dedication and support!

It takes a team of dedicated professionals to accomplish a mission and without the support, dedication, and teamwork of our JCU Families and Friends, our teammates cannot accomplish that mission. Service Members make up a unit, but Families make a unit great. To our teammates and Families of the JCU Team, thank you for your unrelenting dedication and support to the mission and each other.

DoD's Finest!

CY



HHT

Hello HHT families! Summer as always is a bittersweet time of the year. Bitter because we have said goodbye to a few of our service members who have been with us for a few years and sweet because we welcome the fresh new faces who will bring new energy and vigor to the team.

On June 28th, we will mark another milestone in JCU history as we bid farewell to LTC James Chastain and welcome the 16th JCU Commander, LTC Adam Sannutti. LTC Chastain and his family will be missed. To LTC Chastain, we thank you for the leadership and guidance that you have provided. The unit, as a whole, has made so many strides toward the cutting edge of technology under your command. And to LTC Sannutti, Sir, we look forward to the new vision that you have for JCU. We are all excited to have you onboard.

Our operations section is undergoing significant turnover like the rest of the unit. CPT Justin Nash was selected for promotion BPZ and departed for ILE. Maj Dave Knutzen finished a deployment and is headed to NOSS. Other departures include: SFC (P) Adam Fontanez to 112th, MSG Johnny Rose to 44th

MED, SFC Josh Harris to ECS, and SFC Dan Barbour to the Pentagon. Those are all heavy hitters and will be missed, their service will have lasting impact to the unit. We are pleased to welcome our newcomers: SFC Ryan Lucas and MSgt Brandon Thompson. We also have some great slates headed our way that we are looking forward to. Our folks are crushing it in operations. Other notable tid bits: please help us congratulate SFC (P) Fontanez for graduating MLC, SFC Luiz Gonzalez for earning his military freefall jumpmaster rating, and CPT Mercedes Allen who earned her Master's Degree.

As for our J1 section we have had many great things this year. Julian Martinez was selected for CPO and Donell Walker was selected for MSgt. Unfortunately, we said farewell to one our outstanding personnel, SFC Joel "Joey" Rivera-Rodriguez. After years of service with JCU, he is moving on to tackle more challenges in his military career. His selfless service to everyone will surely be missed. Again, big shoes to fill for our most recent addition, SFC Lucemile "Lucie" Stenerson. The J1 is a well-oiled machine and I have no doubt that the gears will

keep turning at the speed of light.

On July 3rd, we will hold our 11th Annual Highland Games at Woodland park and look forward to seeing everyone out there. I look forward to seeing families and Service Members getting together and building that much needed comradery. I'd like to take this opportunity to thank all the Squadrons for volunteering to help make events like this possible. We also have our annual summer picnic coming up on August 8th at Lake Pines Swim Club. We have hosted it here for the last couple years and it has been a blast. If ever you're looking for something to do in the summer that's close by, check them out, I highly recommend it. I will be sending out the details in the near future.

Something to look forward to this year is our 39th Anniversary Ball on 6 December. I have already sent out the Save the Date flyer to give you all as much notice as possible. I think this will be one to remember. I would like to give a special thanks to Christina Linnemann who knocked it out of the park with this years planning. I have never see someone do such much with the budget that we gave her.

Another big shout out to SOCA and more specifically Todd "Dookie" Spencer and John "Sully" Sullivan for making this ball possible with gracious donation. They have given so much more to this command than we could ever give them. I look forward to seeing you all there!

Lastly I'd like to thank you all for your continued support to our hardworking service members and civilians who continue to do the nation's work day in and day out. As I always say, we are only successful because of the families that stand behind us...thank you for always caring and understanding through the long days, late nights, and sometimes weekend duties. As always, email or call me if you need anything... and I mean anything. My email is corleyjw@jdi.socom.mil, office number is 910-243-9134 and my cell is 931-444-9921.

~ 1SG Josh Corley

A Troop



The ladies and gentlemen of A Troop, including maintainers & NOSS personnel, have done an incredible job continuing to set the standard during several training exercises sharpening their abilities in order to support other entities to do the same. In the month of May we celebrated the promotion of

Matthew McClellon to Technical Sergeant, and in June Brandon Hillard to Sergeant First Class following the completion of Senior Leaders Course. A Troop represented for the Service Member of the Quarter with PO1 Rob Geyer winning both Sailor of the Quarter and Service Member of the Quarter. Con-

gratulations to our new jumpers SSgt Tyler Haymond, CPO Michael Ignoffo, and TSgt Mike Lindsay. In April SSG Glenn Purvis, PO1 Rob Geyer, and CPO Shawn Berresford earned their Cisco Certified Network Professional certifications, this was a major accomplishment and many congratulations to them! In the month of April PO1 Rob Geyer and SSgt Tyler Haymond also earned their Fast Rope Insertion/Extraction System Master rating.

We also had two new members added to the A Troop family with the Pullar's welcoming Elizabeth Pullar and the Hawk's welcoming

Aiden Hawk. TSgt Caleb Scott re-enlisted answering the call to continue to serve this great country. In April SSgt Shane Medeiros completed the Marine Corps Career Course. This quarter we said goodbye to TSgt Caleb Scott and SSG Wilfred Changasie. Best of luck to both of them on their future endeavors. Fair winds and following seas.

To the families of A Troop, we thank you for your lasting support over the past few months, it has been busy time and knowing that the important tasks back home are being taken care of will enable us to do what we do best, and be what our nation needs us to be during our deployment.

V/R,
SCPO Tim Duncan

B Troop

Hello B Troop family,

It has been a very busy and exciting past 4 months!! During the past four months B-troop's very own Bryan McGuigan, Rigo Guterriez and Spencer Goodwin completed the Advanced Leaders Course and were able to get promoted to Staff Sergeant. Bryan McGuigan earned the Distinguished Honor grad award during his NCOES. Dylan Davenport was meritoriously promoted to Petty Officer

First Class for his outstanding performance in the unit and his career. B-troop also gained 2 additional paratroopers into its ranks, Colin Warwick and Quang Phan. They both graduated the US Army Basic Airborne school and are ready to get their knees in the breeze. These are just a few of the examples of some of the great accomplishments the men of B-troop have done during the past 4 months.

We welcomed 9 new SOROC graduates to the B-Troop fami-

ly in June. The new B-Troop members are Jacob Westbrook, Zach Hopp, Chris Sanchez, Brian Allum, Isaac Sanchez-Hawkins, Leevin Wilson, Oliver St. Felix, Christian Rolland and John Tiger. Welcome to the troop gentlemen, you and your families are in one of the best units in the DOD. New family members please feel free to reach out the B-Troop FFG leader if you have any questions.

As we are wrapping up our current cycle and going into

our pre-deployment training cycle I want to thank the families. If it was not for the support from every one of you we would not be able to accomplish our missions or training objectives. The next cycle we will be doing some traveling, going to school and putting in long hours to ensure we are ready for our upcoming deployment. I will do everything to maximize time at home without sacrificing training opportunities.

The JCU families are our greatest asset and we are here to support you. Thanks for all the support you give us.

-Joshua Brandt

C Troop

I wanted to take this opportunity to introduce myself as I just recently took over C Troop from MSG Barrett Overton. For some, I may have had the pleasure of meeting you during my time as the Unit First Sergeant but for all, I wanted to express my excitement to serve the C Troop families in my new capacity.

These past 4 months, we started a very busy training cycle. I fully understand that the nature of this job is not only tough and challenging to the service members, but also to our families. One philosophy that I've learned and carried out throughout my 19-year time in the Army is that mission is first but people always. We have a tough mission at hand, but that mission does not get accom-

plished without the people that we have. One thing that I carried over from my time as the Unit First Sergeant is that I will always protect time at home whenever possible. I think I may have proven that these past 4 months. Although we were on trips a lot, and I do mean a lot, the leadership of C Troop managed to get everyone home for the weekends and the 4-day weekends. I understand it may not be that significant, but in this environment, every little bit counts.

I also want to take the time to welcome our newest additions and their families from the most recent graduates of SOC OTC Class 1-19. To GySgt Jay and Hyemin Yoon, SFC Jeffrey and Betsy Clark, SSG Derone and Jessica Parris, TSgt Andrew and

Nicole Devries, SSgt Mark and Lauren Martinez, and PO1 MacKenzie Smith, welcome to the C Troop family and we look forward to bringing you into the fold.

In closing, the next few months will not slow down for C Troop but rest assured that the support for everyone will always be here. There are services available to you 24/7 as well as the rest of the spouses in C Troop are always willing to help out anyone in need.

As always, if you need anything, do not hesitate to call me. My number is 910-243-0115 and my personal cellphone is 915-996-5007.

V/R,

MSG Dwayne Camacho

D Troop

It's finally here! D Troop's rotation has finally come to an end. The Troop has worked unbelievably hard and done amazing things forward. Everyone should be proud of their Trooper. I know I am. Also, I want to remind the families and friends that our success and hard work is not possible without your support. Thank you for what you do. We work in a very arduous environment and you are as much a part of this team as the Service members. Now's the time we get to take a little breather, have some good summer time fun, and share in the burdens of life with our "Peoples".

I would like to give special accolades to Justin Hughes for his selection to Petty Officer 1st Class and Stephanie Colangelo's promotion to Staff Sergeant. They are new to the Troop and really put in the time and work required for these promotions on top of their already packed schedules.

Sadly, we will be saying goodbye to some beloved Troop Members, Vincent Mankowski, Anthony Oneha, John Partee, and Brian Dewitt. We don't like to see our friends leave, but we love to see them move on and succeed. I know that their influence will spread amongst the Unit and they will do great things in their new jobs.

I would also like to thank Jennifer Dewitt for her time as the D Troop FFG leader. I have relied on her as the focal point for the families since I took over as the Troop Sergeant Major and appreciate everything she has done for the families. As most of you are already aware, Jennifer and my wife, Danielle, have officially passed the FFG lead torch. If not you should be getting some info shortly. I encourage everyone to take advantage of the get-togethers she has planned.

Finally, I would like to remind everyone that the D Troop post deployment event is taking place in Charleston, SC July 26-28th. I highly encourage everyone involved with the Troop these past few months to take advantage of this event. The Chaplain will provide valuable tools to strengthen and enrich your lives and also provide copious amounts of summer time fun.

~ MSG Matthew Keller C: (419) 789-9264

ECS Headquarters

It has been awhile since the last Newsletter has been published, but we are all glad it is back in full force. The Expeditionary Communications Squadron has undergone a lot of changes in the past year. The men and woman assigned to it have accomplished every mission and task they have been given with extreme dedication and professionalism, I could not be prouder as they upheld the true meaning of teamwork while being "DoD's Finest Communicators".

Two of the largest changes to the Squadron was welcoming the Special Missions Troop to

the team, along with creating a Squadron HQ section devoted to helping each Troop and their Families. We have also said goodbye to CPT Paul Miller and welcomed MAJ Randy "Rando" Linnemann as the new ECS Commander. We are dedicated to ensuring that each of you have the best experience possible while assigned to the organization, so if there is ANYTHING we can do for you we are always a phone call away...910-273-4281 / Bryant.Locke@gmail.com.

Bryant Locke
Best Squadron Sergeant Major

Team Best Squadron,

I want to say thank you, first and foremost. Thank you to the Best Special Operations Communicators for giving me the chance to lead, thank you to our families for supporting us, and a big thank you to Paul Miller for everything he did to ensure ECS is in fact the best squadron.

My top priority as a commander is to take care of my people: my Special Operations Communicators and their families. We are the nation's greatest treasure. My greatest treasure is my wife, Christina, and my two boys, Christian (4), and Isaac (2). We also have three awful fantastic dogs,

Wildman, Chewy, and Gizmo. That makes up Team Linnemann.

I know the hours are long and the work is hard—but what we do as a force matters. We win our nation's hardest fights. It is a unique and special privilege to be here. If there is anything I can ever do for you, please do not hesitate to call me at 315-286-9807 or email me at ralinnemann@gmail.com.

Deliver the Message!

Randy Linnemann

Best Squadron Commander

MSS Headquarters

Greetings JCU family, much has changed since the last edition of our dear JCU newsletter. For starters we have stood up the new Mission Support Squadron (MSS); consisting of Cyber, Electronics Maintenance, Logistics, Motor Maintenance, Transport, and Configuration Management. Commanded by LCDR Jeremy Olsen, we provide a full spectrum of communications supporting

functions unmatched anywhere else within the DoD. Our MSS team has been able to quickly adapt to change, and generate options for accelerated actions to meet any challenges in an ever-changing environment. Every day I stand in sheer amazement of the level of professionalism, commitment, and innovation of our Civilians, Marines, Airman, Sailors, and Soldiers. I look forward to what the future

holds and stand assured that the MSS team will continue to rise to the challenge as DoD's finest.

I would like to take a moment to thank each and every spouse, child, significant other, and parents, which allow us to utilize the talents of your loved ones to do our nation's bidding. Our success is indicative of the support and sacrifice you give daily. Simply put, Thank you.

~ SCPO Clyde Anderson

Cyber Troop

Greetings from Cyber Troop! With the beautiful warm weather, sunny days, and humidity that makes you crave beaches, pools, hiking, and other outdoor activities... Cyber Troop remains in the dark corner of JCU (recommend taking vitamin D). But never fear! We will be out in force (shielding our eyes) to participate in the upcoming Highland Games!

Some updates on personnel. Thursday, 27 June, 2019, SrA Joseph Moran completes the Air Force's Airman Leadership School (ALS)! After the high caliber work we have already

seen, we are more than excited to have him return with his new leadership skills and impress us again with his technical prowess. Additionally, we are supportive as our very own SSgt Alexander Dodd prepares to leave us for greener pastures. After two successful rotations in support of our mission partners, being lead for numerous testing projects, and the countless ways he has improved our processes and products...he will be greatly missed. We know he will find himself well and happy (most likely in Big Sky Country), and once family...always family, so

this is not the end.

This week, we will also be forced to say goodbye to SSG Raffi Jubrael, who has been assisting us and helping us solve the complex problems facing our troop. He will be returning to his home unit after three months and we will never be able to thank him enough. He has assisted in testing, automation, security patches, range setup, and so much more. We're happy to see him able to return home, but we can't wait for him to return!

Finally, among other things

changing, our numbers steadily climb as CPO Ryan Powell recently had a new son, Joseph Powell, with several others expecting. We ask for continued prayers and thoughts for our very own CTN1 Bryce Donaldson, as he fights the good fight at Walter Reed, we can't wait for good news and to see him again. As people look to leave for new horizons or come for the first time, we look forward to sharing our wins and grieving our losses with you. Thank you from Cyber Troop!

v/r - Katie McKinney, Cyber Troop CDR

Logistics Troop



The Logistics Troop is responsible for providing un-paralleled support spread over a multitude of logistics functions including; acquisition, procurement, shipping, receiving, material accountability, and budgeting. They expertly manage 56 thousand individual line items worth \$521 million in support of seven areas of responsibilities that span the globe. We are consistently required to innovate and provide short-notice support for the procurement and transportation of highly specialized communica-

tions equipment anywhere in the world.

When the JSOC Commanding General directed a communication's hub to be set up in a secure forward location, the team was hard pressed to prepare and



move 35 thousand pounds of equipment valued at \$29.7 million half way around the world within 45 days.

JCU Logistics is consistently recognized for not only their outstanding efforts but for their unrivaled results. SSgt Max Beerbaum won the JSOC Service Member of the Year and represented JSOC at the USSOSOCM competitions. In addition the team has earned

the highest possible ratings of 'commendable and excellent' on their 2019 Command Supply Discipline program, Communications Security audits and in 2018 was recognized as 'setting



Lastly we would like to welcome Erik England, Richard Rivera and their families to our team. We are excited for the diversity and leadership they will bring to our team.

V/R – Edwin O. Lopez, (S)MSgt, Logistics Senior Enlisted Leader

Electronic Maintenance Shop (EMS)

With this edition of the JCU newsletter, I'd like to take a moment to talk about who we are and what we do. Recruiting from the unit's vast roster of technical experts, we are responsible for making the impossible happen. If it smokes, chirps, zaps, or just flat out refuses to make the blinky lights, it's our job to get it operational and onto the battlefield again. On top of that already monumental task, we help to develop and test emerging technologies for our communications, ensuring they are always equipped with the best gear possible.

Andrew Romines and Juan

Serra are out the door for their first deployment with the unit, and we wish them the best of luck. We're eagerly awaiting those phone calls for help! We welcome back David Miller and Joshua Cook, enjoy the time off and spend it with your loved ones. Unfortunately, it's all too soon that we're out the door again supporting the mission for DoD's finest.

Just this month, we bid fair winds and following seas to two fine Navy Chiefs, Brian Luther and Tyler Kirkland. Brian came to us from B-Troop, and immediately jumped into the seat of a Detachment Chief with numerous

projects ongoing. He adapted quickly and utilized his team effectively, leading us through the transition into the Maintenance Support Squadron structure and departing as the EMS Senior Enlisted Leader (SEL). Tyler spent all of his 5 years in the unit in EMS, starting as the assistant SHF Program Manager, continuing as a D-Troop direct support technician, and finally leaving us as the Direct Support Detachment Chief. We wish them both the very best as they move on to their next assignments.

Finally, as some depart others arrive to continue to drive the enterprise forward.

We welcome Kevin Pallares, graduating from OTC 1-19. Kevin's already starting to wonder just what he's gotten himself into, and we look forward to putting him to work. Our family will continue to grow over the year, as we look forward to welcoming not only new members slated for leadership positions, but also two new arrivals in the form of families who are expecting.

V/R - Patrick Bessasparis

Motor Maintenance Shop (MMS)



Hello from the Motor Maintenance Support Troop. A quick rundown on what MMS does. We are responsible for providing 24/7 support to JCU, which includes but is not limited to conducting Metal Fabrication, Line Haul requirements, and maintenance on

Heating, Ventilation & Air Conditioning, Generator, AT-V/MRZR, and standard use vehicles; as well as providing Operator level training on those systems. If it heats, cools, rolls, runs, provides electricity; is made of metal, wood, fiberglass, rubber, or acrylic: the

MMS team can cut, weld, fix, fabricate, insulate, or burn it to make it work better, stronger, faster. All while providing a professional finished product with some paint, stain, and powder coat. The limits have yet to be established.

We have had the opportunity to welcome a few new additions to the MMS family: Brian Moyer and his wife Hallie and 2 boys, Colt and Samuel, have joined the team coming from Alaska in January. Sofia Rice the granddaughter of Cabel McKinley was born on April 10th, 2019.

Over the last year the team has made some significant accomplishments. Brian Moyer has successfully completed Senior Leaders Course. Ryan Rente graduated Free Fall

school, and is also HVAC and MRZR instructor certified. Ryan, Brian, and Cabel completed Eaton Uninterruptable Power Supply (UPS) 9390 certifications and can now assist in replacing the 14 tons of UPS batteries. Andy Miller and Joshua Livingston completed IGROUND training to assess power quality, grounding, and bonding. Roger Darling, Brian Moyer, Andy Miller, and Joshua Livingston are now officially trained to conduct vehicle body damage repair and paint.

I would like to thank the MMS family for their support and wish you all a great summer!

v/r - Joshua Livingston, Motor Maintenance Support Troop.

NOSS

The Nerd Herd and Graybeards of JCU have been running full tilt over the last few months providing expert support to ECS, delivering unique enterprise products, and leading innovation for the command. More importantly, as Connor O'Mahoney heads to SOSIT, the NOSS Cinnemasive moves in.

In addition to a super awesome workspace redesign, NOSS communicators have participated and supported a number of internal and command level exercises. The engineers and systems integrators fielded the first of the Modular Family of Systems compliment to C Troop as they provided communication support to this year's Bronze Ram – a big win for the MFS team, ECS, and JCU!

The Automation Team continues to develop the capability to generate configurations on the fly and push them to remote devices. They turned multi-line exercise injects into single line playbooks for Tranquil Hawk as well as working push-button baseline capability. These efforts will carry over to T-site automation to free up human resources to leverage against the problems only JCU communicators can do.

The ever present SYSCON has been managing multiple moves and builds during a very dynamic four months. Big thanks to Vic Scott, Sleepy, Brandon, Mike P and the crew for doing some serious heavy lifting during this rotation. Additionally, JCU is leading the charge on a number of com-

mand initiatives thanks to Mike G, Tony P, Tyler, Grim, Angel, and the other unicorns supporting the CTO.

Recently we have seen many personnel changes within the Squadron. DoD's Finest Communicators: Eric Vandehey, Connor O'Mahoney, J Money, Debo, Brian T'sircou, Vic G, Red, and Clay Coppage are all off to new adventures. We ecstatically welcome Ms. Sara Harbaugh as the NOSS Deputy, our new additions to the contracting team, as well as our new blood from ECS and OTC. I would be remiss not to publicly recognize and congratulate our very own MSgt Chuck Russell on winning the 2019 Air Force Lance P. Sijan award in the Senior Enlisted category, great job Chuck!

The NOSS fielded a team for the Top 6 Obstacle Course Challenge. We didn't see any ECS but HHBN had a good showing. After the sweat cleared, we didn't take first, but we weren't last either. The team will continue to work on our purple monkey power.

Thanks to Todd Spencer and SOCA for allowing us to participate in this year's Flag Day event. The NOSS was allowed to retain the service flags that have flown over the JCU memorial for the last 365 days. They will soon adorn the walls of the NOSS work center and provide a present reminder of the Joint team required to operate and maintain the DoD's most dynamic warfighting enterprise as well as never forgetting the men on the memorial wall that that once stood alongside us. ~SGM Jon Woosley

SOSIT

Happy summer and 4th of July from the SOSIT Team!!! First and foremost, I would like to congratulate SOCOTC 1-19 for their dedication, hard work, and perseverance as we matriculated them into the JCU Squadrons last week after graduation. Class 1-19, your initial training is complete, but your education has just begun. Strive to maintain the level of proficiency you have demonstrated throughout OTC, and remember what General Tabor said at your graduation – (and I paraphrase). You have a voice in this command, and proximity to the X, your rank, or your position have no bearing to your relevant input. As the newest members of the organization, you have a fresh set of eyes to look at what we do,

drive innovation, and it is important that you understand that. – Thank you to all the families and love ones who supported 1-19 over the past six months.

I would like to welcome the new Communicators and their families, as we begin the second SOCOTC class of the year. SOCOTC 2-19 begins this week with the JCU in-brief from the JCU Commander and Command Sergeant Major followed by the spouse in-brief that same evening. We look forward to training hard throughout the summer and fall, and sending 100% of the class to graduation. To the families of SOCOTC 2-19, your love ones will be undergoing some intensive physical and mental training iterations over the next six months. We have the utmost confidence that they will excel

beyond their own expectations. The cadre and staff who drive this training are world class, so know that your love ones are in great hands. Please feel free to reach out to any of the numerous support personnel we have in this great organization, at any time. This unit has one of the best support systems I have ever seen in my career. Lastly, if you have not already noticed, this area has a climate like no other place in the world. If you are new to the area, don't worry, you will get used to being sticky all the time in the summer. Drink water early and often. Speaking of welcoming folks, I would like to welcome SFC Connor Omahoney SFC Devin Churbe, and SSG Nishan Derbabian to the SOSIT team as the newest members of our military staff. Additionally, I would

like to welcome Mr. Ryan Garay and Mr. Ron Shaw as our newest instructors. Lastly, I would like to welcome the newest member to SOSIT, Mr. Matthew Morris as the new Director. Mr. Morris and his family have made a long trip from Belgium to join our team, and we are excited about the future under his watch. I would be remiss if I didn't thank each and every cadre member we have on our staff. Their passionate and tireless dedication to training and educating every JCU Communicator is truly amazing. I am so fortunate to be able to work with them, and learn from their vast years of experience. SOSIT POCs Director: Mr. Matthew Morris (910-585-8457), Commandant: Barrett Overton (910-303-2562), SOCOTC TAC: Nishan Derbabian (615-904-5009) Take care and have an awesome summer!!! ~MSG Barrett Overton

Family First Group

Dear JCU Family,

It's been a great two years at JCU! With the tremendous support of Tammy Usie who departed in late fall, and Dwayne Camacho who served as the JCU 1SG until spring, the events where we gathered were of great quality! The JCU FFG now welcomes new 1SG Josh Corley, who's bringing back the JCU Highland Games (!) and JCU Newsletter (!!), and Ashley Harris whose FFG enthusiasm and social graces are a treasure beyond compare. We are especially excited to welcome the new Command Team, Adam and Joanne Sannutti and their 3 sons, Aden (16), Christian (14), and Declan (4 months).

JCU has lots of events planned for this summer, fall, and the holidays! Do you have the latest Quarterly FFG calendar? And the JSOC CY 2019 Training Holiday calendar? How about the JCU/JSOC General Annual Event Calendar? They are in this newsletter and can help you maximize how you plan your time off after working long, hard hours. Indicated holidays may not apply to your JCU Member's Troop training schedule (but you can always hope!) and (as always, this is JSOC) it is subject to change without notice. For the most part, JCU/JSOC Social Events are regular and recurring throughout the year, so you can make pretty good predictions for what happens and when.

The JCU Highland Games in July and the JCU Picnic at Lake Pines in August are great events you won't regret attending! Then we'll roll into fall where we enjoy piggybacking on JSOC events Fire & Ice, Oktoberfest, and Halloween events, and supporting the JSO 10K (run by JCU's own SOCA!) over Veteran's Day. Then we'll wind down into the holidays with the JCU Children's Party and of course finish the year with our JCU Anniversary Ball. We hope you'll join in on some of the

events and come fellowship with other spouses that more often than not are living the same kind of life you are, or even think up some of your own! When's the next "Burger Burn" ___ Troop? Will the new SOC - OTCers (SOROCers) get a 10K Training Group together for the JSO 10K?? What will be the next JCU Girl's Day Out adventure?? The possibilities for camaraderie are endless!

Do you know a great spot to have lunch? Or a great event that a group of girls or the kids would enjoy? The JCU FFG is looking for great ideas for spouses to get together for Lunch Bunches, Girls' Day Out, and Play Dates. We've done aerial acrobatics, paint nights, escape rooms, dinners out... Please chime in with a fresh new idea! If you have any great suggestions for your Troop or JCU as a whole, please contact FFG Social Event Coordinator Ashley Harris at ashley.lucky13@hotmail.com to share your ideas and plan! JSOC has many interest groups from book clubs to play dates as well, so contact JSOC Family Programs if you're interested.

As cheerful and busy as this all sounds, please know there is NO PRESSURE to participate. Due to the nature of JCU's missions, the official emergency contact relationship with your Troop Key Caller is command-directed...but all the rest is optional. By all means, Spouses and Families can lead quiet, undisturbed lives outside of JCU/JSOC, without stigma. I've done it myself at times, a lot in this past year in fact. Everyone's gotta do what works best for them and their Family. We only ask that you don't isolate yourself and do allow your Key Caller to do their regular commo-check and continue to receive the one-way transmissions to stay in the loop, even if you choose not to participate. You are not alone. Your JCU Member signed up for this and that makes you a part of the JCU Family. We can support

each other through the challenges of supporting our JCU Members, and even have some fun along the way. We are always stronger together!

JCU is a fast-moving organization, but you should never feel alone or in the dark. So if you have questions, don't be shy! Keep that JCU Key Contact Information page handy! Key Callers, 1SG, Troop SGMs, Chaplain Allen, LCSW Sarah Shepard, Ms. Bee at Team Courage, JSOC Family Programs, and the JCU Command Group are all happy to answer your questions! If you have any changes to your contact info, or if you'll be out of the area for an extended amount of time while your JCU Member is deployed, please communicate that to your Key Caller or the JCU 1SG, and remind your JCU Member to let their section leadership know as well.

Jim and I have enjoyed our time here and are so grateful for all the support and love the DoD's Finest Communicators and their Spouses and Families have shown us. We know you will do the same for the Sannutti Family! Leaving is always bittersweet -- we will truly miss JCU!!

Sincerely,
Adriana Chastain

Are you a member of the JCU FFG and the JSOC Family Programs secret Facebook group pages? Does JCU and JSOC have your email so you can get their emailings and newsletters? If not, you and your JCU Member should email:

- 1) 1SG Corley at corleyjw@jdi.socom.mil;
- 2) JSOC Family Programs Coordinator Valerie Conner at connorvj@jdi.socom.mil; and

- 3) JSOC Family Programs Outreach Program Coordinator Frank Eng at engf@jdi.socom.mil

the emails you use for email correspondence AND the email you use for your Facebook communications (if different than the one used for email correspondence), and they will add you to their distro list and send you a Facebook Group invitation. Please choose to stay informed!

The aim of the JCU FFG is to keep JCU Spouses in the loop. This newsletter is an official JCU communication and is published as regularly as possible, usually 2-3x per year. The Troop SGMs, 1SG, J1, and Key Callers all work hard to keep the email database of our Spouses current at all times for official JCU communications. For less official communications, and more immediate availability of information, the FFG has continued to push the closed/secret Facebook group as the primary means of communication about upcoming JCU events or news, and as a forum for spouses to openly communicate to each other with any questions, suggestions, or resource info. Ensure you are subscribed to the JCU FFG Facebook Group page.



FFG Unit Advisors

JCU Spouses,

Hey! I'm Ashley Harris and I am coordinating FFG social events and helping with all things FFG. My husband is currently in A troop and we've been here for over 7 years now (whoa!). We have four kiddos- 17, 12, 11 and 10 years old so I walk the line of sane all the time! All jokes aside, JCU missions are demanding and can be rough on marriages, spouses and families. There are resources for you if you find yourself in a tough spot! FFG is about connection, simple connection. Any type of function that we have, you are invited. This is a 'come as you are' type of unit and most events are laid back. Feeling included and making connections is a must here. Finding a friend or

'battle buddy' who can completely relate makes this place special. Reach out, come to events, put yourself out there- just don't isolate.

We have some events coming up, such as Highland Games (super excited- we have a dunk tank!), dinner/ a night out in July, the summer picnic in August, JSOC's fire/ ice skating event. I hope to get to know all of you and please let me know if you need anything or have ideas for events! I'm all ears for everything.
Thanks!
Ashley



FFG Key Callers

JCU—Adriana Chastain, spouse of JCU Commander, LTC Jim Chastain; (910) 488-7460; chastainadriana@gmail.com

JCU—Ashley Harris, spouse of A Troop DET Chief, SFC Josh Harris; (602) 803-5203; Ashley.lucky13@hotmail.com

HHT – Elishia Stefanowski, spouse of JCU OPS SGM, MSG(P) Brandon Stefanowski; (206) 295-3897; elishia.ski@live.com

ECS HQ — Niki Locke, spouse of ECS SGM, MSG(P) Bryant Locke; (704) 293-8747; synciere28@yahoo.com

B Troop – Amber Brandt, spouse of B Troop SGM, MSG Josh Brandt; (804) 920-1706 ; foureleven2004@yahoo.com

C Troop – Rocio Luna, spouse of C Troop DET Chief SFC Rob Luna; (910) 797-3304; rocio_pinales_luna@yahoo.com

D Troop – Danielle Keller, spouse of D Troop SGM, MSG Matt Keller; (419) 969-0575; mdkeller03@aol.com

LRS – Paula Lopez, spouse of LRS Troop SGM, MSgt Edwin Lopez; (727) 331-3586; paula.pava@yahoo.com

Cyber – Melonie Benavides, spouse of Cyber Troop SGM, SMSgt Jason Benavides; (520) 227-5102; johnsonmelonie@hotmail.com

NOSC- Dannielle Woosley, spouse of NOSS SGM, SGM Jon Woosley; (910) 964-0531; dannielle.woosley@hotmail.com

SOSIT – Annie Derbabian, spouse of SOCOTC TAC SSG Nishan Derbabian, (615) 278-8059; aderbabian@gmail.com

SMT – Caramy Taylor, spouse of SMT SGM, SFC Zachary Taylor; (910) 253-8818; caramytaylor@gmail.com

Chaplain's Corner



CHAPLAIN'S CORNER – JULY 2019

Summer in America, a great time of year in our country. The weeks leading up to July 4th are a time of vacations, beach trips, festivals, fireworks and a four-day! What could be better?

During this time of year there is always the mention of that great American principle, that one thing we Americans hold dear in our hearts. The reason for the missions. FREEDOM. Lee Greenwood expressed it well when he wrote, "I'm proud to be an American, where at least I know I'm free." Freedom is the essence of our nation.

But are we really free ... as individuals? Sure we are free to go where we want to go, do what we want to do, even worship as

we see fit. But what about internally. Dictionary.com defines freedom as "the state of being free or at liberty rather than in confinement or under physical restraint." Are there things in our lives that confine us? Things that bind us and hold us hostage?

Having served as a pastor and now as an Army Chaplain I can say with conviction that there are slaves among us. There are men and women, married and single, leaders and subordinates, rich and poor, young and old who are bound up. Held captive by any number of issues. Things like emotions, addictions, behaviors, habits, even our past. Think about those things in your life that have some sort of control over you. Something as simple as your cell phone. Sure it's a helpful tool for communication. The cell phone has been a wonderful addition to our culture... but could we put it down for a week if we had too? Someone posted this on Facebook recent-

ly, "I'll see your screaming toddler and raise you a teen whose phone has been taken away." If you're the parent of a teen, you get that.

Ten years ago this month writer, teacher and speaker Beth Moore published a curriculum called "Breaking Free". She tells the story of a woman coming up to her and saying "Beth I love your teaching. I've been through Breaking Free four times." Clearly that lady isn't getting it.

While I don't have the answers to the things that keep us from being truly free, I can say this. The things that keep you bound up, that have control over you... do not have to continue. You can break free from those things... but not on your own. You need help. The first step is to admit that you are bound. Then reach out to someone you trust can help.

Have a safe and happy 4th.

~Chaplain William Allen

919-728-9477

allenw@jdi.socom.mil



JCU Behavioral Health

I'm Sarah Shepard, a Preservation of the Force and Family (PoTFF) BH Provider. As a PoTFF provider, I focus on the mental and social wellbeing of the service members and families. This means that I can assist with a wide variety of topics that include: couples communication, stress management, and sleep problems – just to name a few. One of the great things about my job is the flexibility.

I can meet on compound or in the community and at hours outside of the 9-5 window, if needed. I am a part of a team of providers and though I am the primary JCU point of contact, the team is available to you! I'm excited to be aligned with JCU and support our families.

Sarah Shepard
Licensed Independent Social Worker
JSOC Behavioral Health
Shepardsm.ctr@jdi.socom.mil
910-243-7502

March Awards and Promotions



*April Awards and Promotions
(It was a slow month)*



May Awards and Promotions



June Awards and Promotions



SOCA

The Special Operations Communicators Association (SOCA) continues to do great things for the service members and families of JCU. We are proud to be the veterans organization that supports the greatest group of people ever assembled. We will always strive to maintain what we have going, while always looking for the next best way to serve you. We appreciate the support that we get from you as well, we could not pull off some of our projects and initiatives without the volunteers that we receive. Below are a few of the things that are coming up. Have a great summer.

- 15 JUL 19- Announcement of the SOCA Scholarship and Young Patriot essay winners
- 9 NOV 19- 23rd Annual Joint Special Operations 10K (McKellar's Lodge, Fort Bragg)
- 6 DEC 19- 39th Annual JCU Anniversary Ball (Carolina Trace, Sanford)



The NOSS showed up on Flag Day to conduct the annual swap-out of the Memorial flags. Unless, damaged, the flags fly for one year. The NOSS will use the old flag set to create a worthy display in their work area.



SOCA President, John Sullivan presents the SOCA award for the Overall JCU Service Member of the Year for FY-18 to SSgt Max Beerbaum.



SOCA sent out 20 identical care packages over the past holiday season to all of our service members

JCV Leadership

Position	Name	Work #	Cell or Home #	Email
JCV Commander	LTC James Chastain	243-9190	910-584-9878	chastainj@jdi.socom.mil
CSM	CSM Chad Yeager	243-9193	910-689-7492	yeagerc@jdi.socom.mil
COS	Ms. Valerie Shuey		813-625-5552	shueyvl@jdi.socom.mil
First Sergeant	1SG Joshua Corley	243-9134	931-444-9921	corleyjw@jdi.socom.mil
Chaplain	CH William Allen	243-1321	919-728-9477	allenw@jdi.socom.mil
OPS Officer	MAJ Amanda Altman	243-9151	515-371-5358	altmana@jdi.socom.mil
OPS SGM	SGM Brandon Stefanowski	243-9152	253-370-6839	stefanowskib@jdi.socom.mil
ECS CDR	MAJ Randall Linnemann	243-4556	315-286-9807	linnemannr@jdi.socom.mil
ECS SGM	SGM Bryant Locke	243-1447	910-273-4281	lockebp@jdi.socom.mil
A Troop SGM	SCPO Timothy Duncan	243-9136	530-798-1522	duncant@jdi.socom.mil
B Troop SGM	MSG Joshua Brandt	243-9142	910-709-3164	brandtj@jdi.socom.mil
C Troop SGM	MSG Dwayne Camacho	243-0115	915-996-5007	camachod@jdi.socom.mil
D Troop SGM	MSG Matthew Keller	243-4148	419-789-9264	kellermc@jdi.socom.mil
SMT SGM	SFC Zachary Taylor	243-0472	912-253-9084	taylorz@jdi.socom.mil
NOSS Director	MAJ Michael Denison	243-2720	706-726-7517	denisonm@jdi.socom.mil
NOSS SGM	SGM Jon Woosley	243-0991	910-574-1515	woosleyj@jdi.socom.mil
MSS SGM	SCPO Clyde Anderson	243-0439	601-826-1745	andersoncl@jdi.socom.mil
MSS CDR	LCDR Jeremy Olsen	243-9149	858-232-2240	olsenje@jdi.socom.mil
Cyber Troop SGM	SMSGt Jason Benavides	243-0462	520-227-3166	benavidesj@jdi.socom.mil
SOSIT Director	Mr. Matthew Morris	927-6018		morrisma@jdi.socom.mil
SOSIT Commandant	MSG Steven Overton	927-6016	910-303-2562	overtons@jdi.socom.mil


Important Contacts

Position	Name	Work #	Cell or Home #	Email
JSOC FPO	Frank Eng	(910) 243-7500	(910) 853-3255	
Family Programs Coordinator	Valerie Connor	(910) 243-7501		connorvj@jdi.socom.mil
Team Courage Health System Specialist	Bee Sinor	(910) 243-4393		
Tricare Advice Nurse		1-800-TRICARE ; option 1		MHSNurseAdviceLine.com for web chat and video chat
Suicide Hotline		1-800-273-8255		
JSOC Behavioral Health	Sarah Shepard	910-243-7502		Shepardsm.ctr@jdi.socom.mil



JULY 2019

*C Troop is on Telephone Standby This Month

Sun	Mon	Tue	Wed	Thu	Fri	Sat
	1 D Troop Returns 	2	3 Highland Games	4	5 4th of July Training Holiday	6
7 Training Holiday	8	9	10 B Troop Exercise	11	12	13 D Troop Block Leave
					JCU Awards and Promotions	
14	15	16	17 B Troop Exercise	18	19	20 D Troop Block Leave
21 D Troop Block Leave	22	23	24	25	26	27 D Troop POTFF
28 D Troop POTFF	29	30	31			

****NOTE: ALL DATES SUBJECT TO CHANGE****



AUGUST 2019

*C Troop is on Telephone Standby This Month

Sun	Mon	Tue	Wed	Thu	Fri	Sat
				1	2	3
					JCU Awards and Promotions Ceremony	
4	5	6	7	8	9	10
				Summer Picnic	Training Holiday	
11	12	13	14	15	16	17
Training Holiday						
18	19	20	21	22	23	24
	C Troop Exercise					
25	26	27	28	29	30	31
					Labor Day Weekend	

****NOTE: ALL DATES SUBJECT TO CHANGE****



SEPTEMBER 2019

*C Troop is on Telephone Standby This Month

Sun	Mon	Tue	Wed	Thu	Fri	Sat
1	2	3	4	5	6	7
					JCU Awards and Promotions Ceremony	Labor Day Weekend
8	9	10	11	12	13	14
Labor Day Weekend	D Troop Training					
15	16	17	18	19	20	21
	B Troop Exercise				4-Day Weekend	
22	23	24	25	26	27	28
4-Day Weekend						
29	30					

****NOTE: ALL DATES SUBJECT TO CHANGE****

JCU and JSOC Annual Event Calendar (in general, subject to change)

Month	JCU Events	JSOC Events
January	FFG Social/Girls' Day Out SOROC Spouses Brief Steering/Key Caller Committee Mtg	
February	FFG Lunch Bunch	
March	FFG Social/Girls' Day Out	Easter Egg Hunt (Mar or Apr)
April	FFG Lunch Bunch	Easter Egg Hunt (Mar or Apr) Volunteer Recognition Ceremony @ PPF
May	FFG Social/Girls' Day Out	JSOC Youth Triathlon
June	FFG Lunch Bunch SOROC Graduation	
July	Highland Games FFG Social/Girls' Day Out SOROC Spouses Brief Steering/Key Caller Committee Mtg	
August	Unit Picnic FFG Lunch Bunch	Fire & Ice @ Cleland Ice Rink
September	FFG Social/Girls' Day Out	Oktoberfest @ McKellar's Lodge
October	FFG Lunch Bunch	JSOC Halloween Event @ PPF
November	FFG Social/Girls' Day Out JSOA (SOCA) 10K	
December	JCU Children's Christmas Party JCU Anniversary Ball (odd years: black tie, even years: service uniform) SOROC Graduation Half-Day Schedule	JSOC Christmas Event @ PPF Half-Day Schedule
Recurring	<u>Monthly</u> 1st Friday -- Awards and Promotions Ceremony (if CDR & CSM not travelling) <u>Cyclic</u> Key Caller Commo-check Pre-Deployment Briefings Re-Deployment Follow-ups (POTFF event) SOROC Spouses Brief	<u>Monthly Events/Special Interest Groups</u> JSOC 101 (Active Duty) JSOC Spouses Orientation (½-day briefing) Book Club JSOC Toddler Playgroup Spouse Lunch Bunch Spouse Evening Social Spouse Bible Study JSOC HHBN Steering Committee Meeting, Event planning meetings Security and/or Active Shooter Briefings

JCU events like the Pre-Deployment Briefings, SOROC Spouses Brief, Key Caller "commo check" (telephone tree line checks), JCU Picnic, JCU Anniversary Ball, etc., are regular, recurring command-directed duty calls. JCU and JSOC FFG social events and special interest groups are optional. JCU requires that all members and spouses attend JSOC 101 (for active duty) and JSOC Spouse Orientation and Security Briefings (for spouses). For more information on any JCU events, please contact the JCU FFG Advisors or your Key Caller (see current JCU phone roster). For more information on any JSOC events, which fall under JSOC HHBN, please contact JSOC Family Programs at 243-7501. JSOC is JCU's higher "umbrella organization" and hence their Family Programs office and HHBN's FFG offers more activities than JCU's FFG does (and there's no need to duplicate efforts when JCU Families, along with all JSOC subordinate unit Families, are invited to participate in all of them). However, JCU still maintains its own FFG to distribute JCU-centric information to all JCU Troops and Families and to encourage camaraderie among them.

JSOC CY 2019 HOLIDAY CALENDAR		
DATE	HOLIDAY	WEEKDAY
1 January	New Year's Day**	Tuesday
18 January	Training Holiday	Friday
21 January	Martin Luther King Jr. Birthday**	Monday
4 February	1200 Work Call (Super Bowl)	Monday
15 February	Training Holiday	Friday
18 February	President's Day**	Monday
15 March	Training Holiday	Friday
18 March	Training Holiday	Monday
19 April	Training Holiday	Friday
22 April	Training Holiday	Monday
10 May	Training Holiday (Mother's Day Weekend)	Friday
13 May	Training Holiday (Mother's Day Weekend)	Monday
24 May	Training Holiday	Friday
27 May	Memorial Day**	Monday
14 June	Training Holiday	Friday
17 June	Training Holiday	Monday
4 July	Independence Day**	Thursday
5 July	Training Holiday	Friday
9 August	Training Holiday	Friday
12 August	Training Holiday	Monday
30 August	Training Holiday	Friday
2 September	Labor Day**	Monday
20 September	Training Holiday	Friday
23 September	Training Holiday	Monday
11 October	Training Holiday	Friday
14 October	Columbus Day**	Monday
8 November	Training Holiday	Friday
11 November	Veteran's Day**	Monday
28 November	Thanksgiving Day**	Thursday
29 November	Training Holiday	Friday
25 December	Christmas Day**	Wednesday
26 December	Training Holiday	Thursday
31 December	Training Holiday	Tuesday

*The CY19 holiday half day schedule for military will be from 16 December 2019 – 1 January 2020. Military personnel must coordinate through their supervisors for absences during days designated as half-days. Supervisors are reminded that a 96-hour pass is the maximum authorized for military personnel, unless service member is taking leave. During this time period, civilian personnel must be on an approved leave status if not reporting for full duty days. **Denotes Federal Holidays.

The Evil Eight Exposed

* Based on available data for all on-duty Class A mishaps within a five-year period.

** Based on on-duty vehicle mishaps investigated by the USACRC within a five-year period.

*** Based on analysis of indiscipline-related PMV mishaps within a five-year period.

1 Non-use of Seat Belts/ Restraint Systems

71% of military vehicle occupant fatalities were not using seat belts/restraint systems. Of those, all but one of the occupants using a seat belt/restraint survived. Of the five vehicle mishaps that involved occupant fatalities to date in FY19, six of six fatalities were not wearing seat belts/restraints.*

The Fix:

- Enforce use of seat belts/restraints
- Emphasize use of seat belts/restraints in mission briefings
- Conduct thorough pre-combat checks

2 Faulty Mission Planning

Poor mission planning (rehearsal not conducted for that event, inadequate pre-mission briefings and orders, troop leading procedures not done, executed poorly, etc.) contributed to 79% of the mishaps.**

- Rehearsal not conducted for that event
- Inadequate pre-mission briefings and orders
- Troop leading procedures not done or executed poorly

The Fix:

- Conduct rehearsals, thorough briefings, pre-combat checks/inspections
- Incorporate mission planning and risk mitigation into every aspect of unit operations
- Reassess risk if the mission changes
- Leader presence

3 Deficient Driver Training

Unit driver training programs were substandard (no program existed, programs were pencil whipped or fabricated, drivers were not trained on the specific vehicle variant or for conditions, etc.) in 67% of the units investigated.**

- No program existed
- Programs were pencil whipped or fabricated
- Drivers were not trained on the specific vehicle variant or for conditions

The Fix:

- Use your master drivers
- Review and validate your driver training programs
- Select the right Soldiers for training
- Train and license your Soldiers on all pieces of equipment they are required to operate

4 Inadequate Leader Engagement

A leader failed to correct a deficiency or standards violation in 75% of mishaps.**

- Seat belts/vehicle restraints
- Excessive speed
- Unauthorized sleeping areas

The Fix:

- Leader knowledge
- Leader presence
- Leader gumption

5 Deadly Weekends

More than 55% of indiscipline-related mishaps occurred between 1700 Friday and 0500 Monday.***

The Fix:

- Conduct face-to-face counseling with subordinates
- Ask questions like, "What are your plans this weekend?"
- Encourage use of the buddy system
- Use ARAP to its full potential

6 Poor Decisions

Driver mistakes (excessive speed, fatigue, etc.) contributed to 47% of the Class A mishaps.***

- Excessive speed
- Fatigue

The Fix:

- Identify Soldiers who display poor driving skills
- Coach and mentor your Soldiers - teach them how to manage off-duty risk
- Make discussions about safety and loss prevention personal

7 Deliberate Misconduct

Driver misconduct (drinking and driving, failure to wear seat belts, etc.) contributed to 42% of the Class A mishaps.***

- Drinking and driving
- Failure to wear seat belts

The Fix:

- Identify Soldiers who exhibit high-risk behavior
- Make discussions about safety and loss prevention personal
- Use Preliminary Loss Reports and other examples to drive home the hazards associated with off-duty driving

8 Safety Culture

Unit safety culture impacts readiness, which ARAP provides a way to measure.

- Units with ARAP scores in the bottom 25% have four times as many Class A mishaps as units with scores in the top half
- Units not current or never enrolled had more mishaps than those in the bottom 25%

- It's not about the score - it's the culture the score represents

The Fix:

- Don't just take the test again. Work on the culture in your unit
- Have your unit take the survey to get information to improve your safety culture
- Implement actions to enhance safety practices and then conduct a follow-on survey
- Communicate your plan down to the lowest level

Leaders and Soldiers fail to wear or ensure their passengers wear seat belts or vehicle restraints - which are proven to reduce injuries and fatalities.

Lack of mission planning and the application of risk mitigation are the leading cause of on-duty mishaps.

The next driving mishap in your unit will likely involve a Specialist/E-4, driving a HMMWV, in the first or last hour of his or her duty day.

The next on-duty small arms Class A mishap in your unit will likely involve a Specialist/E-4, on a live-fire training range, where a round was fired unintentionally.

Leaders are not stepping up and making vital on-the-spot corrections that prevent unnecessary mishaps.



<https://safety.army.mil>